**Equal Opportunities Monitoring Form**

China Plate is an equal opportunities employer and aims to be an organisation that embraces equality of opportunity. In line with established good practice and to enable us to monitor the diversity of our staff, artists, freelancers and volunteers, we would request that you complete and return this form.

All of the information provided will be treated as confidential and anonymous and if part of a recruitment process, will be separated from each application prior to shortlisting. China Plate may also use the information gathered in this form to support internal evaluation of our performance against Arts Council England and business plan targets.

We fully appreciate that some of the questions cover sensitive and personal information. If you do not want to answer these questions, we would like to encourage you to tick 'Prefer Not To Say' rather than ignore the form completely.

**Gender**

Tick the appropriate box(es)

**Female Non Binary**

**Male Prefer not to say**

**Is your gender identity different to the sex you were assumed to be at birth?**

**Ethnicity – please tick which box applies**

|  |  |  |
| --- | --- | --- |
| White | British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Any other White background |  |
| Mixed | White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any other Mixed background |  |
| Asian / Asian British | Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| Black / Black British | African |  |
| Caribbean |  |
| Any other Black background |  |
| Other | Latin American |  |
| Arab |  |
| Any other Ethnic group |  |
| Prefer not to say |  |

**Disability**

Do you consider yourself to have a disability or long-term health condition which has (or has had) a substantial adverse effect upon your ability to carry out normal day to day activities?

**Yes Prefer not to say**

**No**

**✔**

|  |  |
| --- | --- |
| **Non-disabled** |  |
| **Visual impairment** |  |
| **Hearing impairment/Deaf** |  |
| **Physical disabilities** |  |
| **Cognitive or learning disabilities** |  |
| **Mental health condition** |  |
| **Other long term/chronic conditions** |  |

*The Disability Discrimination Act (2005) defines a person as disabled if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. You may still be considered to have a disability if you are not currently adversely affected but the impairment is likely to recur, or the condition is progressive.*

**Sexuality**

I identify as…

**Gay Heterosexual**

**Lesbian Queer**

**Bisexual Prefer not to say**

**Age**

**0 –19 50 – 64**

**20 – 34 65+**

**35– 49 Prefer not to say**

By returning this form you consent to your data being used in this way.   
**Thank you so much for taking the time to complete it.**

We will treat your information with respect - for details,   
please see our Privacy Policy on our website:[**chinaplatetheatre.com**](http://chinaplatetheatre.com).